



DATTA MEGHE INSTITUTE OF MEDICAL SCIENCES
[Declared as Deemed to be University Under Section 3 of UGC Act, 1956]
Conferred 'A' grade Status by HRD Ministry, Govt. of India
Re-accredited by NAAC (3rd Cycle) with 'A+' Grade (Score 3.53 on 7 Point Scale)
Placed under Category-I (Graded Autonomy) by UGC

Office: Sawangi (Meghe), Wardha – 442 004, Maharashtra, India

Ph.No. : 07152 – 304000, 287701-06 Fax: 07152 – 287714, 287719, Email: medical.wda@sancharnet.in

Office: Atrey Layout, Pratap Nagar, Nagpur – 440 022, Maharashtra, India

Ph. No.: 0712 – 3256552, 3253764 Fax: 0712 – 2245318 Email: info@dmims.edu.in Website: dmimsu.edu.in

SDG 5: Gender Equality

Through various effective Policies and Practices in Place.

Extract from the Annual Report of DMIMS(DU) 2019-20 – Page No. 60 to 63

5. Institutional forum for Women

DMIMS (DU) established its autonomous cell for women named "Institutional Forum for Women" was on 23rd Nov. 2010 with the aim of women empowerment, providing guidance, support and conducive working environments to all women employees and students in DMIMS. The objectives for the cell are

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1. To confront their difficulties, create conducive working atmosphere,
2. Strengthening the grievance redressal system
3. Eliminate any sort of discrimination against women
4. Achievement of gender equality.
5. Women empowerment by providing unique platform for the development of its members & thereby having a mission of striving to create better & just society by empowering women.
6. To conduct Gender sensitization orientation workshops
7. Undertake gender audits he activities conducted by the Institutional Forum for Women during the year are as under:

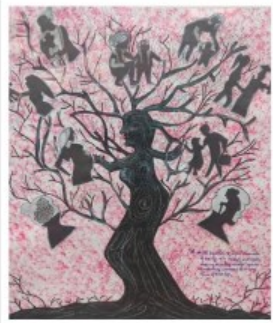


Gender Equality Workshop





Gender Equality Logo Competitions



Activities summary

Sensitization Programs- 27
2010 Beneficiaries

Orientation program-4
105 Beneficiaries

Gender Equality Workshop-4
442 Beneficiaries

Re-sensitization program -3
231 Beneficiaries

6. Internal Complaint Committee

The Internal Complaint Committee is constituted under the university as per the statutory norms. The committee is headed by a Chairperson and has representation of Lawyers, Societal stake holders, prominent citizen associated with social activities, apart from representation from all cadres of staff and students of the university.

The committee looks into the complaints filed by the women employees and students pertaining to sexual harassment at the work place and conducts the inquiry. The recommendations of the committee are placed before the relevant authority and acted upon. The University follows the

policy of Zero Tolerance to the sexual harassment of women at work place and ensures prompt redressal of grievances and action against the erring persons as per the law, thereby providing safe and conducive working environment for the female employees and students.



ICC activities

- 38 sensitization programs conducted
- 2788 Beneficiaries
- Poster Competition

**Registrar
DMIMS(DU)**